



# ZEUS® eXperience



# TIME & ATTENDANCE ACCESS STAFF SCHEDULING PLANT DATA COLLECTION OUTSOURCING AS SOFTWARE AS A SERVICE



**ALWAYS AHEAD  
IN TIME**

This applies to the ISGUS solutions ZEUS® eXperience and outsourcing as SaaS. ISGUS is the first provider in Europe to offer with ZEUS® eXperience a T&A solution plus all relevant modules as Software as a Service within the ISGUS data centre at their headquarters in Germany!



ZEUS® eXperience

**Discover and utilise your potential with ZEUS® eXperience.  
ZEUS® eXperience as an in-house solution or SaaS in the ISGUS data centre**

ZEUS® eXperience is a fully web-based and modular solution. For companies with 20 employees the system offers just the same tailor-made scope of service, the same ease of use and is just as fast and easy to use as a central portal solution for 20.000 or 50.000 employees. The Time & Attendance solution can be combined and extended individually by workflows and modules such as Staff Scheduling, Plant Data Collection and Access Control. The ZEUS® modules are fully integrated functional areas and are implemented to meet your individual requirements.

Experience, know-how and practical relevance are particular features of our modular solution and we offer constant support to you with the implementation of your objectives, strategy and cost planning, in conjunction with time recording.

The ISGUS software is complemented by the ISGUS terminal series, clients and ZEUS® mobile, the ISGUS App (for iPhone and Android) for mobile time recording and data collection. Our customers benefit from a system of complementary hard- and software components and qualified services.



ZEUS® Access Control



ZEUS® Plant Data Collection



ZEUS® Staff Planning

**Make use of the ISGUS know-how**

Renowned organisations in all business sectors of commerce and services, including the SME sector, industry, transport and logistics, retail trade, banking, the healthcare and public services sector, all are successfully using ISGUS solutions.

ISGUS provides the perfect approach for companies of any size and business type. Make use of our expert knowledge and our know-how gained from the experience of 14.000 systems installed across the world.

**Customer satisfaction is our ultimate goal**

Backed up by 18 sales and support agencies in Germany and our subsidiaries in Austria, Switzerland, United States, UK and Canada and assisted by our long-term sales and service partners in many European countries, the UAE and South Africa, we have become the most reliable partner for our customers.

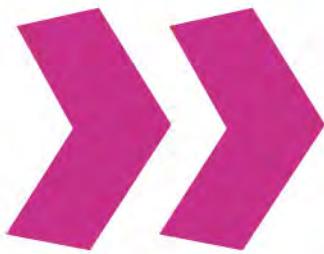
Our experienced, competent staff will be pleased to provide you with advice and consultancy. The degree of customer satisfaction is reflected in our exceptionally high customer retention. A large number of customers are now using the 3rd generation of our ZEUS® software solutions.



# WE PROVIDE **COMPETENT CONSULTANCY, SERVICE AND ASSISTANCE**

## OUR COMMITMENT

We are aware of the varying requirements of our customers and always provide state-of-the-art solutions. Based on our experience, we are in a position to define competent and efficient solutions, which will cater for your individual needs. As your active partner, we assist and guide you throughout the entire project, from planning and projection to installation and training of your employees and of course we offer our continuing backup and support services.



## WE ANALYSE YOUR REQUIREMENTS

An analysis of your individual demands and objectives is of primary importance. Using this data, we develop solutions and provide consulting services which include business economics, organisational and technical considerations and your future strategic focus.

## OUR SOLUTION

The focus of ZEUS® eXperience is the user. A completely redesigned user concept has created proven additional ease of use for our customers and quantifiable cost savings demonstrated in time and effort. ZEUS® eXperience definitely provides you more comfort than T&A systems you have known before.



### In-house solution versus outsourcing (SaaS)

We team up with you to research the benefits of a classical in-house application and endeavour to establish whether ZEUS® eXperience as SaaS solution, hosted in our data centre, would be the better solution to meet the needs of your business model (see also page 10).

The ISGUS data centre at our headquarters in Villingen-Schwenningen achieves the highest technical standards and provides all security and data protection requirements in accordance with legal requirements.

Also as a SaaS customer the local ISGUS Sales and Support Agency is your active partner and will guide you throughout the project, from analysis and consultation through to installation, customizing, training and support services.

### Project Management / Service

Upon request we will create a roll-out plan as well as individual training sessions and of course provide further assistance with our support services.

# WEB-BASED ZEUS® TIME & ATTENDANCE MANAGEMENT PROVIDES: COST REDUCTIONS INCREASED EFFICIENCY



ZEUS® eXperience

The screenshot displays the ZEUS software interface with multiple windows open:

- My Bookings:** Shows a grid of bookings for March 2015, with columns for Day, Date, IN, OUT, and Note.
- My Diary:** Displays a calendar for March 2015 with buttons for PTO, ST, SICK, VAC, and HOLIDAY.
- My Accounts:** Shows status information including Last calculated time punch, Total Hours Week, PTO Total Credit, PTO taken hrs. year, and Sick taken year.
- Terminal:** Features buttons for Online, IN / OUT BOOKING, Meeting, PTO Cost Center Change, and Inquiry Balance.
- Presence Indicator Board:** Lists employee status for ISGUS America, including Archer, Richard; Armstrong, Michelle; Black, John; Brown, Peter; Hanson, Jane; Hernandez, Jose; Kincaid, Angie; Lowry, Peter; Martin, Maria; Martinez, Jessica; and Maxwell, Robert.

## YOUR BENEFITS

Time & Attendance from ISGUS enables you to implement working time regulations easily and therefore adapt working times flexibly to achieve optimum staff utilisation. Thanks to the practical application and efficiencies of the ZEUS® Software, T&A, time data processing and data transfer to your payroll system are automated reliably.



### „My ZEUS“

„My ZEUS“ is the individual workspace for each user. „My ZEUS“ concentrates on the functional areas and information (Widgets) based on the user's activities, rights and information requirements. The quick selection of frequently used activities such as absence requests, account inquiries and booking updates via individual favourites offers additional ease of use. Here you can make update and absence requests, which are automatically sent to the relevant approver(s). The user is always notified of every stage of the request and also the representative is automatically notified of the approval. This ensures a high level of acceptance and transparency. Thanks to the reliable availability and clarity of bookings, accounts and diary data, the central maintenance and queries are reduced to an absolute minimum.

### Reduced costs and high efficiency

The contracts of employment serve to centrally control the working time regulation and time calculation. Thus expenditures, with reference to working time organisation, flexitime, shift work time, standby/on call or short-time work, are significantly reduced.

A detailed authorisation control, via role allocation in the Employee Centre, and a universally valid inheritance principle allow the allocation of rights, functions, views etc. in the quickest and easiest way. This applies to Time & Attendance and also for all integrated ZEUS® eXperience modules such as Staff Scheduling, Plant Data Collection and Access Control.

### Employee motivation

An employee can make an enquiry at any time and receive real-time information from the ISGUS terminals, via the web or via e-mail, and can actively communicate with „his system“ via web-based workflows.

Moreover, ZEUS® eXperience provides an integrated messaging system to inform managers and employees automatically, if the situation requires. For instance, if a particular account balance was reached or to remind the employee on a particular date to reduce the remaining holiday at the end of the year.

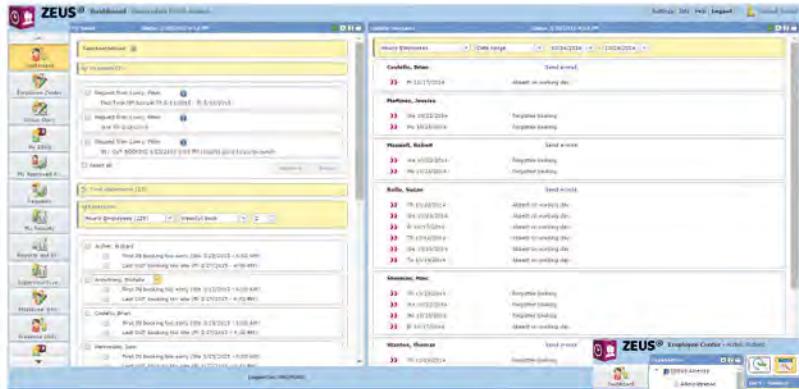
Whether for Management, Head of Department, Foreman or Worker - ZEUS® eXperience is an optimum medium for each user.

# MY ZEUS® MAXIMUM USER BENEFITS

## „Dashboard“ – The Supervisor Screen

For Management ZEUS® eXperience offers with the „Dashboard“ a central workspace with all up-to-date information, tasks and exceptions.

Requests to be approved are recorded and forgotten bookings as well as other exceptions are displayed in a clear update navigator and are also directly edited in this view.



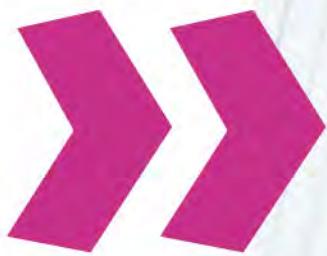
## The Employee Centre

The Employee Centre is the „control centre“ of the HR Department for new definition, data maintenance and the change/extension of employee data and the organisational structure. For instance, if there are changes of representative regulations and access rights for approval hierarchies.

ZEUS® eXperience provides a clear structure of the company/organisation hierarchy and the visualisation of all organisation units in a tree structure.

Consequently, it is possible to configure the system at each level of the organisational structure. Thanks to the inheritance principle, global configurations can take effect down to the lowest hierarchical level. Simultaneously, it is possible to define individual configurations in subordinate organisation units.





## IT integration

ZEUS® eXperience communicates bidirectionally with your IT environment. For the user defined and time controlled data transfer with other systems, data base formats such as XML, CSV and XLSX are available.

## Communication with payroll programs and ERP interfaces

ZEUS® eXperience assists you to reduce the time consuming administrative work spent on payroll processing. Verified interfaces to over 100 payroll programs, personnel information systems as well as ERP solutions facilitate the integration into your IT environment.

## Presence Indicator Board

Information about present or absent employees is always up-to date and can be retrieved throughout the company and/or according to the different organisation units. The extended Presence Indicator Board additionally informs about absence reasons (can be made anonymously) and the expected return date of the employee.

## ZEUS® eXperience is multi-company enabled

Centralised solutions for complex company and organisational structures with a widespread net of subsidiaries can be clearly structured via company based control and therefore adapt to your organisation and organisation units. Data analysis is available individually per company or throughout the company.

# ACTUAL PERFORMANCE DATA FOR YOUR ACCOUNTING AND CONTROLLING

## Cost centre and performance tracking

For working time allocation to different cost centres according to the causative principle different methods are available:

### » Cost centre booking

The cost centre is directly booked at the ISGUS terminal.

### » Percentage allocation

Working times can also be assigned in form of percentages.

### » Web Time allocation

„Remaining working time“ not assigned in form of percentages can be booked later on to orders, products, projects or cost centres via the time allocation function.

Therefore all types of service companies can easily record the performance of their staff and document it comprehensively. ZEUS® eXperience provides current and complete data to Accounting and Controlling at less expense.

## ZEUS® eXperience speaks the language of the user

According to the individual browser settings, ZEUS® eXperience automatically uses the selected language. This setting does not only apply for the user interface, but also for the data output, account names and the complete context sensitive help system.

## Data analysis reporting

ZEUS® eXperience includes a flexible and integrated data analysis tool for individual evaluations and reports. Widgets for data analysis make it possible to retrieve recorded data, time accounts and presences and absences according to the different criteria.

Extensive filter options and the time controlled automatic output give you the necessary information exactly on time and in the format, as when and how you need it.

Each report can be transferred directly to MS Excel and MS Word. For this, the formats xlsx, rtf, PDF, HTML, txt, CSV are available.



# ISGUS MODULES – AVAILABLE IN ANY COMBINATION. TAILORED TO YOUR REQUIREMENTS.

## Modular structure

The range of functions in the ZEUS® system solution is modular and can be extended individually and at any time with the following modules:



### » ZEUS® Access Control

Designed to meet your exact security needs based on individual time or zone related authorisation profiles and security areas for employees, visitors or external service companies.



### » ZEUS® Staff Planning

Assists you in finding the optimum solution for your human resources demands, ensuring the reduction of labour costs.



### » ZEUS® Plant Data Collection

Helps to discover optimisation potential and assists you in increasing your operational performance by making analysis of your production processes.

## YOUR BENEFITS

- » Up-to-date, user oriented solution
- » State-of-the-art technology and forward-looking system architecture
- » Maximum investment security
- » Flexible options for future system extension
- » Long-term and excellent partnership

Push

Push

# MULTIFUNCTIONAL TERMINALS FOR TIME & ATTENDANCE, PLANT DATA COLLECTION, WORKFLOW



## IT 8200 IF DESIGN AWARD

For Time & Attendance, cost centre booking/ change,  
Plant Data Collection, Access Control and Access on Card in  
combination with digital locking cylinders

## ZEUS® MOBILE MOBILE DATA RECORDING

The ISGUS App for smartphones  
(iOS and Android)

## ISGUS terminals - the IT series

All ISGUS solutions communicate directly and easily with the extensive range of ISGUS terminals for Time & Attendance, cost centre booking, Plant Data Collection and Access Control.

The further development of the ISGUS hard- and software always goes hand in hand. Consequently, the maximum system availability is guaranteed throughout future releases.

## Access / Security

ZEUS® Time & Attendance users also trust in their proven partnership with ISGUS for their security.

The complete range of design orientated access readers in the interior, robust readers for outside installation, biometric identification and verification as well as offline locking cylinders and door fitting readers can be used for each task and building environment.



## IT 8250 MULTIFUNCTIONAL TOUCHSCREEN

For Time & Attendance, PDC  
and for employee-self-service

# YOUR BENEFITS WITH SOFTWARE AS A SERVICE

## YOUR BENEFITS

- » No investment in purchase and maintenance of own IT-infrastructure
- » SaaS gives you more time to focus on the essentials and the core business
- » No additional workload for your IT personnel
- » Even after expiry of the contract period, each SaaS customer still has access to his individual data

## SAAS IN THE ISGUS DATA CENTRE

ZEUS® SaaS assists you in improving your cost structure and provides additional planning security for your IT budget. The combination of the benefits from the ISGUS solution ZEUS® with its modules for Time Management, Staff Scheduling and Access Control and the advantages of the ISGUS data centre, creates added value that can make a decisive difference with regard to your competition.

The ISGUS data centre is located in Germany. Therefore German law is applicable regarding data protection and data security.

## CONSULTING

We not only analyse and advise you with regard to your optimal solution concept. Compare with us the Total Cost of Ownership (purchase) versus SaaS and the system's scope to fulfil your list of requirements. Subsequently, you decide upon the most favourable option to meet the needs of your company. We offer you the choice.

### How do you work with ZEUS® as SaaS user?

- » SaaS clients access their ZEUS® system hosted in the ISGUS data centre via the Internet. ZEUS® is a .net developed web-based solution, making client software (terminal server, Citrix etc.) obsolete!
- » With SaaS you work just as independently and individually as with an in-house solution.
- » You are not an anonymous client of the data centre, but ISGUS is your active partner and from the first consultation your local ISGUS sales centre will accompany you as competent and experienced business partner. They will take care of customising the system and support you within the context of software maintenance and hotline.

### Which cost advantages do you have as SaaS user?

- » Using our solutions, you have no investments in own IT-hardware, for example in server, operating systems, etc.!
- » All costs for maintenance and updates to your own IT-infrastructure are eliminated!
- » The investment in ZEUS® software licenses and software updates are superfluous! In the ISGUS data centre you always work with an up-to-date but also tested and safe program version.
- » Each administrative effort, back-ups etc. by own IT-staff disappears. The introduction and actual operation of our solution can take place totally independently from your other IT-projects.
- » You transfer the investment risk, because you only pay for the actual operation, without financial pre-investments.
- » Therefore you improve your cost structure and you have more planning security for your finance and budgetary planning!

## **ISGUS – AS INTERNATIONAL AS ITS CUSTOMERS AND ITS SOLUTIONS**

ISGUS with its close net of distribution partners, its entirely customer orientated and excellent service and training concepts, is your strong and reliable partner now and in the future.

Benefit from our longstanding experience resulting from over 14,000 installations worldwide.



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